

Governance, Risk and Compliance

Policy statement

CS Energy will:

- Pursue our strategic objectives by embedding governance, risk and compliance management into everything that we do; and
- Commit to a culture of integrity and compliance in conducting its business activities.

Objectives

We are committed to:

- Ensuring the health and safety of workers and eliminate or reduce safety risks so far as is reasonably practical, consistent with relevant legislation.
- Safeguarding operational assets and preventing serious incidents associated with assets, people and the environment by promoting the integration of governance, risk and compliance management practices into decision making;
- Governing CS Energy to meet the expectations of Shareholders, stakeholders and customers;
- Fostering a culture of active and effective governance, risk and compliance management throughout the organisation;
- Conducting CS Energy operations in line with its legal, regulatory and other compliance obligations;
- Understand those risks that threaten the ongoing operation of CS Energy and have strategies and plans in place to minimise business disruption.

Scope

- This policy applies to all people and activities of CS Energy which includes employees, contractors, consultants.
- CS Energy has an Enterprise Risk Management Framework, an Enterprise Compliance Management Framework and a Governance Standard established in alignment with best practice principles. Together, these documents are designed to effectively guide CS Energy to identify, assess and respond to governance, risks and compliance matters. These frameworks provide additional rigour to existing management systems and the operating environment.

Responsibilities

The Board is responsible for:

- Setting objectives for CS Energy;
- Delegating authority, setting limits of acceptable behaviour through the Code of Conduct and defining risk capacity, appetite and tolerance by approving CS Energy Policies;
- Establishing and monitoring effective governance, risk and compliance management; and
- Approving Risk Appetite Statements and establishing appropriate monitoring/reporting protocols

Executive Management (individually and as a team) is responsible for:

- Achieving objectives set by the Board and managing uncertainties in relation to these objectives;
- Promoting a culture of active and effective governance, risk and compliance management in alignment with the Risk Appetite Statements, Governance Standard, Enterprise Risk Management Framework and Enterprise Compliance Management Framework;
- Ensuring that risk management and compliance information presented to the Board and relevant Committees is timely, accurate and complete

Executive Management responsibilities continued:

- Establishing standards and procedures to underpin board approved CS Energy policies; and
- Making available the necessary resources for effective governance, risk and compliance management.

All staff (including contingent workers) are responsible for:

- Proactively demonstrating a culture of risk and compliance management in alignment with CS Energy's Risk and Compliance Management Frameworks and Policies.
- Undertaking activities in compliance with legislation and CS Energy policies and procedures;
- Identifying and proactively reporting risk events and instances of non-compliance; and
- Reporting new risks, risks exceeding tolerance, breaches or weaknesses of controls to their supervisor and as required under CS Energy policies

Related legislation, policies, standards and regulations

CS Energy acknowledges the following that relate to this policy:

- *Corporations Act 2001 (Cth)*
- *Government Owned Corporations Act 1993 (Qld)*
- *Corporate Governance Guidelines for (Queensland) Government Owned Corporations 2009*
- *ISO 31000:2018 Risk Management – Principles and Guidelines*
- *ISO 37301:2023 Compliance Management Systems – Principles and Guidelines*
- *Committee of Sponsoring Organizations' Enterprise Risk Management – Integrated Framework (COSO II)*
- *ASX Corporate Governance Council Corporate Governance Principles and Recommendations 4th edition 2019*